# ANNA M. MEADE

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#### **EDUCATION**

Master of Science: Environmental Resources Engineering.

Major: Environmental Management Systems.

State University of New York, College of Environmental Science and Forestry

Syracuse, New York (1996)

Bachelor of Arts: College of Arts and Sciences

Major: Economics; Minors: (1) English; (2) Geology University of Rochester, Rochester, New York (1983)

Summer Abroad Program: Studied English Literature/Shakespeare, Economics, Art History

Richmond University, London, England (1982)

#### **CERTIFICATION AND TRAINING**

- Forklift Safety and Operation, OSHA
- Responsible Vendor Training, MA Cannabis Control Commission
- Cannabis License Bootcamp, MA NECANN
- Operating Businesses in the Regulated Cannabis Industry, MJ Biz Con, NV
- Fundamentals of Wetlands Enforcement, MACC
- Government Ethics, MA
- Certified Pool Operator, National Swimming Pool Foundation
- Incident Command System, US DHS, FEMA
- Natural Resource Damages Assessment, US DOI
- Government Ethics, NY
- Extreme Weather Survival and Basic Rescue, US Antarctic Program Search and Rescue Team
- Transportation of Hazardous Material in the US, US DOT, US EPA
- International Maritime Transportation of Dangerous Goods, IMDG
- Transportation of Dangerous Good by Air, IATA
- Radioactive Materials: Safety, Handling, Disposal, and Transportation
- Incident Command System, NFPA, First Responder and advanced courses
- Marine Oil Spill Response, Texas A&M Center for Marine Training and Safety
- Small Craft Operation, Texas A&M Center for Marine Training and Safety
- Certified Hazardous Materials Manager (CHMM), University of Cincinnati
- HAZWOPER OSHA 40-hour course and 8 hour refresher courses
- First Aid and CPR, Red Cross

## **RELEVANT WORK EXPERIENCE**

### **Business Consultant (2003-2022)**

Meade Cannabis Group, MA, NY, NJ

Meade Productions, Syracuse, NY & Provincetown, MA

- Key author/producer of successful cannabis license applications and SOPs for ME, MA, MI, IL, MO, NJ
- Author of a cannabis training textbook: Cannabis: A Big Sisters' Guide
- Wrote and implemented business plans, pitch decks, marketing materials

### **Assistant Manager (2020)**

B\Well Cannabis Dispensary, Provincetown, MA

- Launched adult-use cannabis dispensary and educated customers
- Trained staff on cannabis, Metrc, Flowhub, POS, and other procedures
- Ensured retail store operations ran smoothly, properly, and in compliance

## **Interim Environmental Director (2014)**

The Town of Provincetown, MA

- Interpreted and enforced local by-laws with the public on permits and violations
- Represented Town in regional environmental organizations

# Natural Resource Damages Economist (2008-2009)

NYS Dept. of Environmental Conservation, General Counsel's Office, Albany, NY

- Data analysis to support specific cases, projects, and regulatory development
- Developed economic metrics for open space conservation and other projects

## Courseware Developer (2003-2008)

Topaz Publications, Liverpool, NY

- Developed multi-faceted training programs for the construction trades published by Pearson Education
- Edited textbooks, developed content, created testing questions

### **Hazardous Waste Manager (1996-2000)**

Antarctic Support Associates, US Antarctic Program, National Science Foundation, McMurdo Station, Antarctica

- Managed hazardous waste for international shipment to the US for disposal
- Educated generators, departments, and individuals to ensure compliance

# **Environmental Paralegal (1992-1996)**

Bond, Schoeneck, & King, LLP, Syracuse, New York

- Maintained and developed extensive environmental compliance library
- Created educational materials on emergent environmental compliance issues
- Performed compliance auditing, permitting, and prepared technical reports

#### **Environmental Coordinator (1990-1992)**

Environmental Products and Services, Syracuse, New York

- Ensured company adhered to hazardous waste shipping and disposal regulations
- Created educational materials and trained staff in packaging, labeling, and placarding

#### Chief Administrator (1983-1990)

The Law Firm of Daniel P Foster, New York, NY

- Docket management for procedural compliance and staff management
- Supervised the successful filing of four Writs of Certiorari to the US Supreme Court

## **PROFESSIONAL PUBLICATIONS**

#### **Books and Textbooks**

Meade, A. & Meade, M. (2019). Cannabis: A big sisters' guide. Halo Publishing.

Meade, A. (2011). BPI building analyst certification training. Clean Edison, Kaplan Publishing.

Meade, A. (2010). *Millwright: Levels One – Four: Review and exam questions.* NCCER Contren Learning Series, Pearson Education.

- Meade, A. (2009). *Pipefitter: Levels One Four: Review and exam questions*. NCCER Contren Learning Series, Pearson Education.
- Meade, A. (2004). Safety technician. NCCER Contren Learning Series, Pearson Education.
- Meade, A. (primary editor, 2003). Field safety. NCCER Contren Learning Series, Pearson Education.
- Meade, A. (2004-2008). *Instructor's guides:* NCCER Contren Learning Series, Pearson Education.
  - o Carpentry: Levels One Four
  - o Electrical: Levels One Four
  - HVAC: Levels One Four
  - o Industrial Maintenance: Levels One Three
  - Millwright: Levels One Three
  - Sprinkler fitter

Meade, A. (2004-2008). Construction trades: NCCER. Contren Learning Series, Pearson Education.

- Crane Operations
- Heavy Equipment Operations: Levels One Three
- Industrial Coatings
- o Masonry: Levels One Three
- Welding: Levels One Three
- Contributions include:
  - Profiles in Success: Interviews of students and industry leaders
  - Review and Exam Questions: probing learning objectives adhering to strict requirements
  - Safety and math modules: for trades tasks
  - Did you know, Safety First, Building Blocks, Bright Ideas: notable and historical achievements illustrating learning objectives
- Meade, A. (1996). ISO 14000 Environmental management systems for small businesses. State University of New York, College of Environmental Science and Forestry.
- Meade, A. (1995). *Certification exam course manual* (senior editor). Academy of Certified Hazardous Materials Managers Central New York Chapter.

#### **Magazine and Newspaper Articles**

- Meade, A. (2003, September). Teaching technology through hydroponics. *Growing Edge Magazine*, 15(1).
- Meade, A. (2003-2004). Ask Anna: Monthly column. Central New York Environment Publishing.
- Meade, A. (2002, December). On the road to Milford. Seven Seas Magazine, 2(12).
- Meade, A. (2002, November). Cornell Controlled Environment Agriculture Center: Sophisticated soilless models. *Growing Edge Magazine, 14(2).*
- Meade, A. (2001, January). Antarctic hydroponics. Growing Edge Magazine, 12(3).
- Meade, A. (2001, January). Scouting leads to Antarctica. Scouter Magazine.
- Meade, A. (2000, June). Hydroponics in Paradise: Growing in the Cook Islands. *Growing Edge Magazine*, 11(6).
- Meade, A. (1993-1996). Draft articles. *Environmental law newsletter*. Bond, Schoeneck & King, Quarterly.
- Meade, A. (1992-1994). Various essays: Monthly column. Women's Information Center Newsletter.

#### **Technical Writing Examples**

- Successful License Applications for:
  - o Cannabis Manufacturing: NJ, MA
  - o Cannabis Cultivations: NJ, MA
  - o Cannabis Dispensaries: NJ, MA, MO, CA
  - Psilocybin Mushroom Manufacturing: CO
  - Medical Cannabis Facilities: IL, NJ
- Business Plans and Grants:
  - o Maine Cannabis Caregiver: Healing Tree Farms: received investor funding

- NJ Food Prep Startup: DinnerSmith: received investor funding
- o Riverside Alpacas: received State Agricultural Tourism Grant
- CM Gibbs Canvass Company: received US SBA Funding
- Standard Operating Procedures:
  - o Cannabis Manufacturing Operations in NJ, Primary Writer
  - Cannabis Cultivation Operations in NJ, Primary Writer
  - o Cannabis Retail Operations in MA, Primary writer
  - Cannabis Manufacturing Operations in MA, Primary Writer
  - o Cannabis Retails Operations in IL; Contributing Writer
  - Radioactive Waste Handling in Antarctica, United States Antarctic Program, National Science Foundation, Sole author
  - o Regulated Materials Processing: Environmental Products and Services, Syracuse, NY
- Training Programs:
  - Cannabis employee training program, B/well, Provincetown, MA 2020
  - Hazardous materials transportation, packaging, & labeling international standards: Environmental Products and Services, Syracuse, NY 1991

#### **HONORS AND AWARDS**

US Navy Medal: Winterover Antarctica

New York State Council on the Arts: Individual Artist Grant for Photography

### **NEWPAPER/JOURNAL ARTICLES RE: Anna May Meade**

Waterfall, B. (2019, October). Cannabis Pioneers: Anna May Meade, *Cape and Plymouth Business Magazine*, 23. Wahl, S. (2020, March 4) Book review: "Cannabis: A big sisters' guide" brings readers back to basics. *Emerald Magazine* www.theemeraldmagazine.com Bit.ly/CBSGMRLD

#### **ADDITIONAL TRAINING**

MJ Biz Con (2017, 2018, 2019, 2020). Marijuana Business Crash Course, Convention Seminars on Dispensary Operations, Marketing, Infused Products, Extraction, Grow Operations, Micro-dosing, Health Issues, and Cannabis Science.

Various Cannabis Conferences (2017-2022). NECANN Boston, NECANN Atlantic City, CWCB Expo Boston, CWCB New York, Harvest Cup MA, Harvest Cup NV, Cannabis Science Conference CA, MoCanna Biz Con MO, Women In Cannabis NV, Women's Cannabis Summit NY.

Cannabis Training University and other online courses (2017-2018). Certificates in Cultivation, Manufacturing, Retail, and Cannabis Science.

Cannabis Seminars and Webinars (2017-present). Dispensary Operations, MMJ Permitting, Cannabis Science,
Cannabis Medicine, Cannabis and Autism, Killing Cancer with Cannabis. Seminars from Dr. Dedi Meiri,
Dr. Bonni Goldstein, Flowcanna, MJ Freeway, CED Clinics, Patients out of Time, and others.

## **VOLUNTEER AND COMMUNITY LEADERSHIP**

Visitors Services Board, Recycling Committee, Town of Provincetown
Center for Coastal Studies, Volunteer beach clean up
Cannabis On Cape Cod, founder, board of directors
Westcott Street Dojo, Syracuse New York, Founding member, first blackbelt
Women's Information Center of CNY, Board of Directors, Treasurer
National Equal Justice Association, Assistant Treasurer
Delta Beta Chapter of Phi Sigma Sigma Sorority, Founding member, First Bursar